



CITY OF PLAINFIELD

DIVISION OF PERSONNEL
515 WATCHUNG AVENUE
PLAINFIELD, NEW JERSEY 07060
PHONE (908) 753-3236 - FAX (908) 753-3667
EMAIL: kodabney.plainfieldhr@verizon.net



Karen O. Dabney
PERSONNEL DIRECTOR

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INTEROFFICE MEMORANDUM

TO: Marc Dashield, City Administrator
FROM: Karen O. Dabney, Personnel Director
DATE: March 19, 2007

SUBJECT: FIREMEN'S MUTUAL BENEVOLENT ASSOCIATION'S SALARY ORDINANCE

Attached please find the above captioned Ordinance establishing the 2006 and 2007 salary range for the position of Firefighter. The Ordinance was drafted pursuant to an Arbitrator's decision. If the attached Ordinance meets with your approval it is requested that it be included for discussion at the City Council's April 2, 2007 Agenda Fixing Session and first reading at the City Council's April 4, 2007 regular meeting.

Please advise if you have questions and/or need additional information.

I have reviewed the attached Ordinance and attest to its accuracy and viability.

Approved for City Council Agenda

Raiford Daniels, Director, AFH&SS

Marc D. Dashield, City Administrator

Approve as to Form

Daniel Williamson, Corporation Counsel

**AN ORDINANCE AMENDING THE SCHEDULE OF SALARIES AND WAGES
ADOPTED PURSUANT TO ARTICLE 14, CHAPTER 11 OF THE
MUNICIPAL CODE OF THE CITY OF PLAINFIELD, NEW JERSEY, 1971.**

MC 2007 - 02

(SALARY AMENDMENT)

FIREMEN MUTUAL BENEVOLENT ASSOCIATION (FMBA) LOCAL 7

Be It Enacted by the Council of the City of Plainfield:

Sec. 1. The schedule of positions, salaries, fringe benefits, and wage ranges of the Firemen's Mutual Benevolent Association (FMBA) Local 7, the amendments and supplements heretofore adopted pursuant to Chapter 11, Article 14 of the Municipal Code of the City of Plainfield, New Jersey, 1971, are hereby amended.

Sec. 2. The following salary, wage range and fringe benefits of the Plainfield Firemen Mutual Benevolent Association (FMBA) Local 7 is hereby adopted pursuant to Section 11:14-1:

- a. The following wage range is established for the title of Fire Fighter retroactive to January 1, 2006.

Minimum	Maximum
46,345	71,871

- b. The following wage range is established for the title of Fire Fighter retroactive to January 1, 2007.

Minimum	Maximum
48,315	74,925

- c. The following wage range retroactive to January 1, 2006 is established for employees hired in the title of Fire Fighter on or after January 1, 1998.

Minimum	Maximum
37,241	71,871

- d. The following wage range retroactive to January 1, 2007 is established for employees hired in the title of Fire Fighter on or after January 1, 1998.

Minimum	Maximum
38,824	74,925

Sec. 3. In addition to the salaries established pursuant to the preceding sections, longevity pay shall be paid to each employee of the Firemen Mutual Benevolent Association Local 7 who have completed the number of years shown on the following schedule and shall be payable at the same time in the same manner as the base pay. Longevity pay shall be paid for the full calendar year only and shall be paid to such employees who will qualify for the longevity pay on or before June 30th of the calendar year. Longevity pay shall be subject to the merit conditions set forth in Section 11:4-1 and Section 11:14-1 of the Plainfield Municipal Code and shall be paid in accordance with the following schedules.

- a. Longevity schedule

10 Years of Service	\$ 500
15 Years of Service	\$1,000
20 Years of Service	\$1,300
25 Years of Service	\$1,600

- b. Bargaining unit employees hired on or after January 1, 1994 and who are subject to the Firemen Mutual Benevolent Association Local 7 collective bargaining agreement shall be

entitled to Longevity pay per the following schedule effective January 1, 2007.

10 Years of Service	\$400
15 Years of Service	\$400
20 Years of Service	\$400
25 Years of Service	\$400

Sec. 4. This ordinance shall take effect twenty (20) days after final passage and approval as provided by law.

First Reading

Second Reading and Final Passage

Adopted by the City Council

Approved by the Mayor

Attest by the City Clerk
